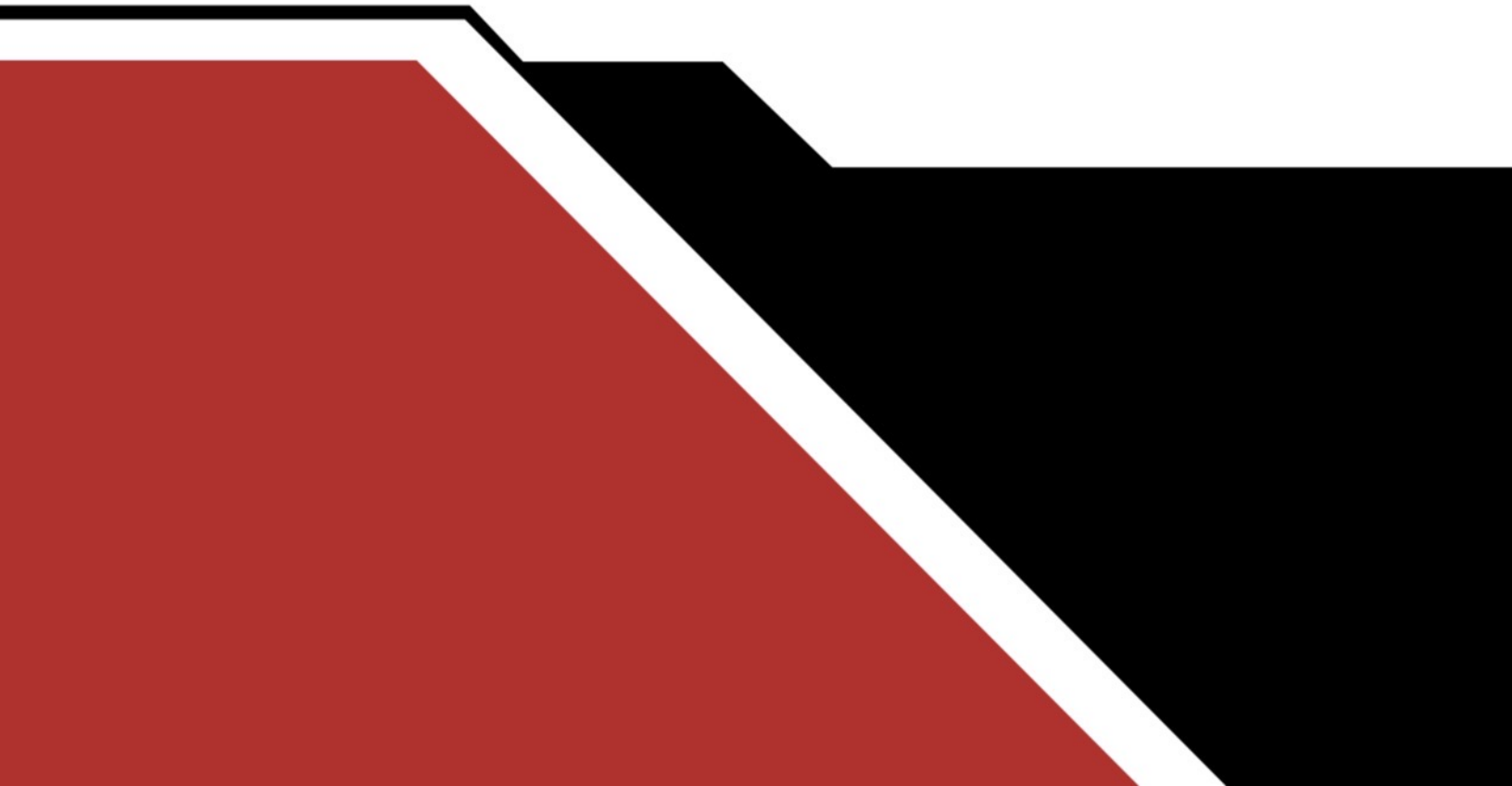






CAPABILITY STATEMENT • 2026

Stay Ready Consulting and Services LLC (ST4Y READY)

"Your People. Your Purpose. Your Passion. We Help Leaders Win from Within!"
Driven to develop leaders, strengthen teams, and inspire transformation.

UEI NMXSCCWJ9MV4	CAGE CODE 9NSN5
DUNS 12-629-2727	BUSINESS STATUS SDVOSB • MBE • Small Business

COMPANY PROFILE

ST4Y READY is a premier workforce development and leadership solutions provider. We empower leaders to cultivate excellence and win from within by building trust, fostering authenticity, and igniting a transformative culture — ensuring our tailored programs strengthen teams and inspire lasting organizational growth. Led by a retired U.S. Air Force Chief Master Sergeant with more than 28 years of leadership across military, civilian, and contractor teams, ST4Y READY brings disciplined execution, strategic insight, and a proven record of measurable capability gains.

CORE COMPETENCIES

- Leadership development and executive coaching
- Emotional intelligence and resilience building
- Leadership, behavior, and team assessments (DISC and proprietary diagnostics)
- High-performance team building and cross-functional collaboration
- Organizational culture, structure, and change velocity
- Executive presence and influence
- Succession planning and leadership bench strength



DIFFERENTIATORS

- **Proven military leadership.** Discipline and resilience instilled through robust, measurable, sustainable solutions.
- **Tailored, people-centric solutions.** Meticulously customized to each client's mission, sector, and manager layer.
- **Measurable impact.** Transformational leadership delivered through accountability, trust, and quarterly measurement.
- **Scalable delivery.** Seamless scaling from individual executive coaching to enterprise-wide organizational development.
- **Values-driven partnership.** A “Winning from Within” mindset that builds strength from the inside out.

PAST PERFORMANCE

- **Federal government.** Enhanced operational readiness and team cohesion through comprehensive leadership and workforce development for military and city officials.
- **Local government.** Improved municipal communication and collaboration through emotional intelligence and team development workshops.
- **Small business.** Increased employee engagement, reduced turnover, and raised productivity through targeted coaching and retention initiatives.

NAICS & PSC CODES

- **541611** Administrative Management & General Management Consulting Services
- **541612** Human Resources Consulting Services
- **541618** Other Management Consulting Services
- **611430** Professional and Management Development Training
- **611699** All Other Miscellaneous Schools and Instruction
- **624310** Vocational Rehabilitation Services
- **PSC R704** Support – Management: Auditing · **U001** Education/Training – Lectures · **U099** Education/Training – Other

DELIVERY & CONTRACT VEHICLES

- On-site delivery CONUS-wide; virtual delivery nationwide and OCONUS across time zones



- Group sizes from a 3-person leadership team to multi-track summits — no minimum cohort required
- Subcontracts and teaming agreements with prime contractors; BPAs and IDIQ task orders
- Commercial purchase orders, Net 30 invoicing, and card payment for corporate buyers

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